

## **Modern Slavery Act Statement**

### **Slavery and Human Trafficking Transparency Statement for the Financial Year 2016**

This Statement is made pursuant to Section 54 (Part 6) of the Modern Slavery Act 2015 ('Act') and sets out the steps that Handicare Stairlifts Ltd ('Handicare') is taking to ensure that slavery and human trafficking is not operating within either its own business or its supply chains.

This Statement has been approved and signed by Handicare's Board of Directors.

### **Handicare's Philosophies and Principles**

Handicare's Code of Conduct provides a set of rules based on both national and international standards to ensure Handicare's employees are upholding the highest level of ethical conduct in their day-to-day business.

Handicare strives to ensure that it does not contribute towards adverse human rights impacts through its supply chains. There is an ongoing commitment to engage only those suppliers that uphold the same principles as Handicare and where necessary ensure the implementation of corrective action measures. In the event that suppliers fail to take steps to cease or prevent adverse human rights impacts, Handicare will reconsider its business relationships with those suppliers.

### **Handicare's activities in FY2016 related to prevention of slavery and human trafficking**

#### **Supply Chain Management**

Handicare source a wide range of goods and services from suppliers based in the United Kingdom and overseas.

In all of its dealings with those suppliers it strives to ensure that the highest ethical standards are reached at all times. As part of this ongoing requirement, there will be increased focus on the requirement for a long term commitment by those suppliers to eradicate slavery and human trafficking in their own businesses and supply chains.

#### **Review of internal policies**

A review of Handicare's existing Corporate Code of Conduct was conducted to ensure its relevance and compliance with the Act. A copy of the Corporate Code of Conduct can be [found here](#).

#### **Handicare's continued commitment**

Handicare recognises the importance of maintaining constant vigilance to identify and address any impacts associated with slavery and human trafficking throughout its supply chains. In recognition of the salience of these issues, Handicare's is committed to continuing to enhance its capacity to identify, prevent and mitigate any actual or potential impacts in this field.

#### **Key Performance Indicators for 2017**

Handicare has decided that the following actions will be implemented in the course of FY 2017

- All purchasing and operations professionals, as well as business leaders will receive detailed Compliance training,
- A revised Group Purchasing Policy, including latest versions of Worldwide and UK regulations concerning Modern Slavery, will be issued, and all dependent documents, including our General Terms and Conditions, will be updated accordingly,
- All Purchasing and Supply Chain employees, and Group and BU management teams will sign a declaration that they have read, understood and commit to adhere to the revised Group Purchasing Policy, by June 2017
- All major suppliers will be asked to send back a document stipulating they have read, understood and commit to adhere to the revised Group Purchasing Policy

At least 3 specific Compliance audits of major suppliers will be performed

#### **Approval by Handicare's Board of Directors**

I, Peter Slack, hereby certify that the information contained in the above FY2016 Slavery and Human Trafficking Transparency Statement is factual and has been approved by Handicare's Board of Directors.

Signed:



Name: Peter Slack